

## 2006 ANNUAL EEO REPORT FOR KTRK-TV / HOUSTON

---

### SUMMARY

This Annual EEO Report is filed on behalf of KTRK-TV in compliance with the FCC's EEO reporting requirements. KTRK-TV, an ABC, Inc. owned television station broadcasting to the metropolitan Houston area, serves over 1.9 million households in the Greater Houston area and 10 outlying counties. This report includes information from March 16, 2005 to March 15, 2006, and it will be placed in the station's public file, and on the station's website.

KTRK-TV is an equal opportunity employer and is committed to a policy that advances opportunities for all qualified individuals. It is our policy to promote the realization of equal employment opportunities through a positive, continuing program of specific recruitment, outreach, hiring, promotion, and other practices designed to ensure the full realization of equal employment opportunity.

To make this policy effective, and to ensure conformance with the requirements of the FCC, we have adopted an equal opportunity program as described herein.

### JOB VACANCY INFORMATION

As an equal opportunity employer, KTRK-TV is committed to disseminating information about job vacancies as widely as possible. All full-time job vacancies are posted through the ABC, Inc. Job Posting circulated by ABC, Inc. internally within the Company, in trade publications, on websites with a broad-based readership that includes women and minorities, and in local or community newspapers. Job outreach used for all job vacancies includes a mailing list that we developed, maintained and updated, trade publications, job banks, and websites. This list contains the contact information of organizations and those that have requested to be placed on our mailing list for job openings as a result of ads and outreach. This list is periodically updated.

**See Details in Attachment A: Job Sources**

### RECORD KEEPING

In compliance with EEO record keeping requirements, the Station creates a file for each position to be filled. Each of these files contains a summary sheet with the job title, the date recruitment started, the total number of applicants, what recruitment sources were used for each opening, the date the job was filled, and the source that referred the hired individual. Station procedure requires approval by the President and General Manager and the applicable Department Head prior to extending a job offer. EEO requirements and management responsibility toward EEO are discussed regularly at management meetings. *From March 16, 2005 to March 15, 2006, the Station has filled 14 full-time jobs.*

**See Details in Attachment B: Vacancies Filled**

---

**2006 ANNUAL EEO REPORT FOR KTRK-TV / HOUSTON**  
**SUMMARY**

---

**SUPPLEMENTAL RECRUITMENT ACTIVITIES**

The Station will maintain positive and continuing programs of specific practices designed to ensure equal opportunity and non-discrimination in every aspect of station employment policy and practice. In addition, the Station will regularly assess and improve its recruitment and promotion methods and sources by analyzing their effectiveness and making changes as appropriate.

**Participation in job fairs by station personnel who have substantial responsibility for hiring decisions.**

- *Asian American Journalists Association's 17th Annual National Convention and Career Fair, was held August 17-20, 2005, in Twin Cities [Minneapolis/St. Paul], MN. Robin Freese, Executive News Producer, attended.*
- *National Association of Hispanic Journalists 23rd Annual Convention and Media & Career Expo was held June 15-18 in Fort Worth, Texas. Jerry Vazquez, Executive News Producer, attended.*
- *National Association of Black Journalists 30th Anniversary Convention and Career Fair, was held Aug. 3-7, 2005, at the Hyatt Regency Atlanta. Glenn Jones, Executive News Producer and Denise Bates, V.P. Community Affairs attended.*

**Internship program designed to assist members of the community to acquire skills needed for broadcast employment.**

KTRK-TV sponsors an internship program aimed at third- and fourth-year college students. The purpose of this program is to enrich and supplement the education of local college students in the field of television. The program is open to all, regardless of race, religion, gender, or sexual preference, and is not limited to students who are majoring in broadcasting. Internships are open in all departments, including Sales, Engineering, Creative Services, and Community Affairs. The internships are helpful to students in gaining first-hand experience at a television station and often assist in finding employment in similar markets. They also help in developing relationships with industry professionals who may be of assistance to them in their future careers. Many of our employees were interns here or at other stations.

*From March 16, 2005 to March 15, 2006, 54 students participated in internship opportunities at KTRK-TV:*

# 2006 ANNUAL EEO REPORT FOR KTRK-TV / HOUSTON

## SUMMARY

### INTERN ROSTER March 16,2005 March 16, 2006

NAME	DEPT.	University	START DATE	END DATE
Amaro, Adam	News	Northwestern University	6/20/2005	8/18/2005
Arnold, Venisha	News	University of Houston	6/8/2005	9/2/2005
Bemiss, Michelle	News	University of Houston	9/17/2005	1/1/2006
Brown, Amy	Undercover	University of Houston	11/30/2005	6/2/2006
Brown, Charles H.	News	Texas Southern University	1/21/2006	5/26/2006
Brown, Thomas	News	University of Houston	5/4/2005	9/2/2005
Chainani, Sonia	News	Houston Baptist University	1/6/2006	5/26/2006
Chardey, Simon	News	Houston Community College	5/25/2005	9/2/2005
Chinnery, Chellois (Shelly)	News	University of Houston	1/6/2006	6/2/2006
Clemons, Adam	News	Texas Tech University	5/18/2005	9/2/2005
Cole, Brandon	News	University of Oklahoma	5/18/2005	9/2/2005
Connor, Nadia	Sales	Texas Southern University	11/15/2005	12/9/2005
Do, Sue Quynn	News	University of St. Thomas	5/18/2005	9/2/2005
Douglas, Brandy	News	University of North Texas	6/6/2005	9/2/2005
Eggleston, Kirk Patrick	News	University of Texas San Antonio	5/18/2005	9/2/2005
Gonzales, Carlos	News	University of Houston	9/17/2005	1/20/2006
Gotera, DanieL	News	Northwestern University	6/20/2005	8/12/2005
Goudeau, Ashley	News	Sam Houston State University	5/24/2005	9/2/2005
Green, Marian L.	Production	Prairie View A&M University	1/12/2005	5/27/2005
Heflin, Lauren	News	University of Houston	1/4/2005	5/27/2005
Herndon, SaVonne	News	Abilene Christian University	5/24/2005	9/2/2005
Hovendick, Carmen	News	Houston Baptist University	9/17/2005	12/31/2005
Huerta, Jessica	News	University of Southern Mississippi	6/1/2005	9/2/2005
Jack, Leslie	News	Syracuse University	6/8/2005	7/18/2005
Jensen, Carley	News	Montana State University-Bozeman	5/24/2005	7/22/2005
McAloon, Courtney	Sports	University of Houston	1/19/2006	5/26/2006
McCann, Misty	News	Sam Houston State University	1/4/2005	4/29/2005
McKibben, Brian	Weather	University of Oklahoma	5/23/2005	9/2/2005
Miles, Brad	News	Houston Community College	9/17/2005	1/19/2006
Minkel, April D.	News	Houston Community College	1/16/2006	5/26/2006
Morrisette, Katie	News	Prairie View A&M University	1/12/2005	5/27/2005
Murray, Emily	News	University of Houston-Clear Lake	1/6/2006	5/26/2006
Ndlovu, Ray	News	University of Houston	5/11/2005	9/2/2005
Nguyen, Thang Gia	News	University of Houston	1/24/2005	5/27/2005
Page, Belinda	News	University of Houston	1/6/2006	6/2/2006
Paiz, Christopher	News	Southwestern University	6/13/2005	9/2/2005
Parker, Stacy	News	University of Houston	1/6/2006	6/2/2006
Pena, Angela	News	Southern Methodist University	5/18/2005	9/2/2005
Perna, Ryan	Weather	University of Houston	2/4/2006	5/26/2006
Perryman, Rachel	News	Texas A & M	5/31/2005	1/15/2006
Pinkston, Jesse	Sports	Kansas Wesleyan University	5/31/2005	9/2/2005
Ramirez, Kristina	News	University of Houston	1/4/2005	5/27/2005
Rigg, Robert	Promotion	University of Houston	1/15/2005	5/1/2005
Scholes, Andrew	Sports	University of Houston	5/16/2005	8/30/2005
Seeley, Rachael Anne	Comm Aff	University of Houston	5/16/2005	8/27/2005
Seeley, Rachel	News	University of Houston	5/16/2005	8/2/2005

## 2006 ANNUAL EEO REPORT FOR KTRK-TV / HOUSTON

### SUMMARY

#### INTERN ROSTER March 16,2005    March 16, 2006

NAME	DEPT.	University	START DATE	END DATE
Sewell, Kara	News	Stephen F. Austin State University	6/17/2005	12/22/2005
Strother, Sue	Undercover	Alvin Community College	1/18/2005	5/27/2005
Suarez, Marisol	News	University of St. Thomas	5/27/2005	9/2/2005
Visperas, Scylla	News	Alvin Community College	1/6/2006	5/26/2006
Ward, Kimberly	News	University of Southern Mississippi	1/7/2006	5/26/2006
White, Grace	News	The University of Mississippi	5/24/2005	9/2/2005
Whitfield, Avier	News	Howard University-Washington,DC	5/18/2005	9/2/2005
Wong, Natalie	News	University of Houston	5/18/2005	9/2/2005
Yantz, Mindy	News	University of Houston - Downtown	9/17/2005	1/6/2006

**Training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.**

***ABC, Inc. Broadcast Management Training Program.***

*KTRK-TV participates in the ABC, Inc. Broadcast Management Training Program. This is a 12-18 month internship program designed to attract individuals to editorial positions and to groom potential future managers for KTRK-TV and other ABC, Inc. properties. The objectives of the program are to enhance the skills of individuals interested in pursuing News Management careers, to promote diversity, and to increase minority and female representation in key decision-making positions. As designed, the Program is open to qualified applicants of all races, but consistent with the stated objectives as well as laws governing affirmative action plans, a preference is accorded to minority applicants on the basis of their race. This is not limited to existing station personnel. Currently, Shaunte Dunstan, Associate Producer, is in the Training Program.*

***McCormick Tribune Fellowship and Management Development Seminar for Television Executives (MDS)***

*The McCormick Fellowship Initiative is an innovative executive development program for high-performing senior managers and executives of color in the news media. Its goal is to increase both the number and the impact of influential minority executives in the news business. More than just an executive training program, the initiative offers fellows a multifaceted experience designed to assist the fellows individually in their careers and also give other news media leaders the benefit of the wisdom and insights the fellows have to offer. (Administered by NAMME - National Association of Minority Media Executives)*

*A major component of the Fellowship is the MDS, conducted by the Media Management Center - a joint venture of the Kellogg School of Management and the Medill School of Journalism - in partnership with the National Association of Broadcasters. MDS provides an intensive MBA-style program to develop today's broadcast leaders. The Kellogg School of Management at Northwestern University is recognized by experts as one of the foremost business schools in the*

## 2006 ANNUAL EEO REPORT FOR KTRK-TV / HOUSTON

### SUMMARY

*United States and a leader in custom executive education programs. The Medill School of Journalism is also top-ranked and is known as a leader in teaching communications. Participants are guided by distinguished faculty from Kellogg and Medill Schools as they examine the latest trends and techniques in business analysis, planning and execution.*

*Denise Bates, V.P. Community Affairs, was a 2005 recipient of the McCormick Tribune Fellowship and attended the Management Development Seminar in July, 2005.*

**Participation in activities sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities.**

#### ***ABC-13 SPEAKERS BUREAU AT TSU***

*This Speakers Bureau is an ongoing partnership with Texas Southern University, an HBCU (Historically Black College/University) to provide Business and Communications classes with speakers from our staff of television media professionals. Participating between March 16, 2005 and March 15, 2006 was Win Frazier, V.P., Sales Manager.*

Submitted by:  
Denise W. Bates, VP Community Affairs

April 1, 2006  
Date

**2006 ANNUAL EEO REPORT FOR KTRK-TV / HOUSTON**

**Attachment B: Full-Time Job Vacancies Filled 3/16/05 3/15/06**

Date of Opening	Job Title	Station(s) and Department	Date of Interview	Candidate Interviewed	Hired (H) or Not (NH)	Date Hired	Referral Sources for Interviewees
01/05/05	Transmitter Engineer	Technical	01/26/05	1.	NH		In-Station App
			01/27/05	2. Jason Mangold	H	3/28/05	TAB Website
			01/28/05	3.	NH		SBE/TAB Website
02/16/05	Photographer/Editor/Producer	Programming	02/22/05	1. Michael Lukaszewskyj	H	3/28/05	Employee Referral
				2.	NH		Current Employee
				3.	NH		Employee Referral
				4.	NH		Current Employee
				5.	NH		KTRK Website
				6.	NH		KTRK Website
				7.	NH		Current Employee
				8.	NH		KTRK Website
				9.	NH		Current Employee
				10.	NH		Current Employee
2/15/05	Producer	News	3/15/05	1.	NH		TvJobs.com
			3/18/05	2.	NH		Abc13.com
			3/21/05	3.	NH		Abc13.com
			3/28/05	4. David Rodriguez	H		Internal Candidate
			3/29/05	5.	NH		Abc13.com
01/21/05	Executive Producer	News	04/03/05	1. Glenn Jones	H	04/19/05	TVJobs.com
			03/11/05	2.	NH		WABC-TV
			04/04/05	3.	NH		TVJobs.com
			03/07/05	4.	NH		Current Employee
			03/08/05	5.	NH		Current Employee
			03/09/05	6.	NH		Phone Interview
			03/10/05	7.	NH		Industry-Colleague
03/16/05	News Accountant	G&A	03/16/05	1.	NH		Robert Half
			03/16/05	2. Bethany Williams	H	04/18/05	Robert Half
			03/16/05	3.	NH		Robert Half
			03/16/05	4.	NH		Robert Half
			03/16/05	5.	NH		Robert Half
			03/16/05	6.	NH		Robert Half
			03/16/05	7.	NH		Robert Half
			03/18/05	8.	NH		Abc13.com
			03/30/05	9.	NH		Texas Workforce
10/27/04	Maintenance Engineer	Technical	04/05/05	1. Robert Heiney	H	5/23/05	Current Employee
			04/06/05	2.	NH		Abc13.com
			04/07/05	3.	NH		Ad
			04/08/05	4.	NH		Abc13.com
			04/28/05	5.	NH		Employee referral
04/08/05	Production Assistant	News	04/22/05	1.	NH		Abc13.com

**2006 ANNUAL EEO REPORT FOR KTRK-TV / HOUSTON**

**Attachment B: Full-Time Job Vacancies Filled 3/16/05 3/15/06**

Date of Opening	Job Title	Station(s) and Department	Date of Interview	Candidate Interviewed	Hired (H) or Not (NH)	Date Hired	Referral Sources for Interviewees
			04/22/05	2.	NH		Abc13.com
			04/25/05	3.	NH		Univ. of Houston
			04/27/05	4.	NH		Abc13.com
			04/28/05	5.	NH		Worksource.org
			04/28/05	6.	NH		Abc13.com
			05/06/05	7. Joshua Young	H	05/23/05	Abc13.com
04/08/05	Associate Producer	News	05/12/05	1.	NH		Resume on file
			05/19/05	2.	NH		Abc13.com
			05/23/05	3. Brooke Hawkinson	H	06/02/05	Abc13.com
			05/24/05	4.	NH		Abc13.com
			05/25/05	5.	NH		Internal Candidate
			05/26/05	6.	NH		TAB
05/12/05	Credit Manager	G&A	05/18/05	1. Belinda Benton	H	06/03/05	Employee Referral
			05/20/05	2.	NH		TAB Website
			05/24/05	3.	NH		Employee Referral
			05/25/05	4.	NH		ABC Referral
			05/27/05	5.	NH		Employee Referral
05/11/05	Operations Engineer	Technical	06/08/05	1.	NH		Abc13.com
			06/08/05	2.	NH		Dropped Off
			06/10/05	3.	NH		TVJobs.com
			06/10/05	4. Mario Moreno	H	07/08/05	Abc13.com
07/08/05	P/T Production Assistant	News	07/25/05	1.	NH		Abc13.com
			07/26/05	2.	NH		ABC Job Listings
			07/26/05	3.	NH		Abc13.com
			07/28/05	4. Andrew Etuk	H	08/29/05	TAB.org
			08/02/05	5.	NH		Abc13.com
			08/02/05	6. Natalie Wong	H	08/25/05	Abc13.com
			08/08/05	7.	NH		Industry Referral
			08/09/05	8.	NH		TAB.org
			08/10/05	9.	NH		TAB.org
08/17/05	P/T Media Animation Designer	Promotion	08/31/05	1. Joy Semler	H	09/13/05	Art Institute/Hous.
			08/31/05	2.	NH		Art Institute/Hous
			08/31/05	3.	NH		Art Institute/Hous
			08/31/05	4.	NH		Abc13.com
			09/01/05	5.	NH		Art Institute/Hous
			09/01/05	6.	NH		Art Institute/Hous
			09/01/05	7.	NH		Art

**2006 ANNUAL EEO REPORT FOR KTRK-TV / HOUSTON**

**Attachment B: Full-Time Job Vacancies Filled 3/16/05 3/15/06**

Date of Opening	Job Title	Station(s) and Department	Date of Interview	Candidate Interviewed	Hired (H) or Not (NH)	Date Hired	Referral Sources for Interviewees
							Institute/Hous
			9/06/05	8.	NH		Texas Workforce
			9/06/05	9.	NH		Texas workforce
			9/06/05	10.	NH		Art Institute/Hous
			08/31/05	11. Melanie Edwards	H	092/01/06	Art Institute/Hous
7/08/05	Production Assistant	News	07/25/05	1.	NH		Abc13.com
			07/26/05	2.	NH		ABC Job Listings
			07/26/05	3.	NH		Abc13.com
			07/28/05	4. Andrew Etuk	Promoted	9/26/05	Tab.org
			08/02/05	5.	NH		Abc13.com
			08/08/05	6.	NH		Industry Referral
			08/09/05	7.	NH		Tab.org
			08/10/05	8.	NH		Tab.org
			08/10/05	9.	NH		Internal Candidate
			08/10/05	10.	NH		Internal Candidate
			09/01/05	11.	NH		Employee Referral
			09/07/05	12.	NH		Abc13.com
			09/08/05	13.	NH		Tab.org
			09/08/05	14.	NH		TVjobs.com
7/08/05	P/T Production Assistant	News	07/25/05	1.	NH		Abc13.com
			07/26/05	2.	NH		ABC Job Listings
			07/26/05	3.	NH		Abc13.com
			08/02/05	4.	NH		Abc13.com
			08/08/05	5.	NH		Industry Referral
			08/09/05	6.	NH		Tab.org
			08/10/05	7.	NH		Tab.org
			09/01/05	8. Maranda Pleasant	H	10/06/05	Employee Referral
			09/07/05	9.	NH		Abc13.com
			09/08/05	10.	NH		Tab.org
			09/08/05	11. Lindsay Aiello	H	10/06/05	TVJobs.com
08/23/05	P/T Videotape Editor	News	10/07/05	1.	NH		Abc13.com
			10/07/05	2.	NH		Abc13.com
			10/13/05	3.	NH		Abc13.com
			10/06/05	4. Simon LeSaint Chardey	H	11/03/05	Interned @ KTRK
			10/10/05	5.	NH		Employee Referral
			10/07/05	6.	NH		Abc13.com
			10/06/05	7.	NH		Employee Referral
			10/06/05	8.	NH		Abc13.com
07/18/05	P/T Broadcast Technician	Programming	10/27/05	1. Jason Barnett	H	11/22/05	Abc13.com



**2006 ANNUAL EEO REPORT FOR KTRK-TV / HOUSTON**

**Attachment B: Full-Time Job Vacancies Filled 3/16/05 3/15/06**

Date of Opening	Job Title	Station(s) and Department	Date of Interview	Candidate Interviewed	Hired (H) or Not (NH)	Date Hired	Referral Sources for Interviewees
			10/26/05	2.	NH		Abc13.com
			10/24/05	3.	NH		Employee Referral
			10/24/05	4. Laura Longoria	H	11/29/05	TVjobs.com
			10/26/05	5.	NH		Abc13.com
			10/26/05	6.	NH		Abc13.com
			10/27/05	7.	NH		Abc13.com
			11/03/05	8.	NH		Abc13.com
			11/03/05	9.	NH		Abc13.com
			11/03/05	10.	NH		Abc13.com
			11/07/05	11.	NH		Abc13.com
			11/07/05	12.	NH		Abc13.com
			11/07/05	13.	NH		Abc13.com
09/07/05	Associate Producer Trainee	News	10/04/05	1.	NH		TVjobs.com
			10/05/05	2.	NH		Employee Referral
			10/05/05	3	NH		Abc13.com
			10/11/05	4.	NH		Abc13.com
			10/13/05	5.	NH		Abc13.com
			10/14/05	6.	NH		TVjobs.com
			10/17/05	7.	NH		Abc13.com
			10/17/05	8.	NH		TVjobs.com
			10/21/05	9.	NH		Internal Candidate
			10/21/05	10.	NH		Abc13.com
			12/02/05	11. Shaunte Dunston	H	01/03/06	TAB.org
10/31/05	Sales Account Executive	Sales	11/18/05	1. Glenda Carmon	H	01/17/06	Spots N' Dots
			10/31/05	2.	NH		Abc13.com
			12/08/05	3.	NH		Abc13.com
			11/03/05	4.	NH		Abc13.com
			11/17/05	5.	NH		Abc13.com
			11/16/05	6.	NH		Abc13.com
			11/29/05	7.	NH		Abc13.com
			11/10/05	8.	NH		Abc13.com
			11/08/05	9.	NH		Abc13.com
			11/17/05	10.	NH		Abc13.com
			11/01/05	11.	NH		Abc13.com
			11/02/05	12.	NH		Abc13.com
			12/06/05	13.	NH		Abc13.com
			12/02/05	14.	NH		Abc13.com
09/29/05	Executive Producer	News	1/16/06	1.	NH		Employee Referral
				2.	NH		Employee Referral
				3. Rhonda Lamon	H	01/26/06	Talent Dynamics
				4.	NH		ABC Employee/NY

# 2006 ANNUAL EEO REPORT FOR KTRK-TV / HOUSTON

## Attachment A: Job Sources

ORGANIZATION	CONTACT	ADDRESS / EMAIL / WEB	CITY, STATE, ZIP
A.A.M.A.		6001 Gulf Fwy., Bldg. B165	Houston, TX 77023
AWRT	Ms. Therese Andersen	<a href="http://www.awrt.org/publications/job_form.html">www.awrt.org/publications/job_form.html</a>	
AWRT	Paige Buddeke	P.O. Box 980908	Houston, TX 77098
Broadcast Employment Services		P. O. Box 4116	Oceanside, CA 92052
Chinese Community Center	Ms. Phoenix Mak	5855 Sovereign Drive	Houston, TX 77036
El Dia	6120 Tarnef, Suite 100		Houston, TX 77074
El Mexica		601 Shotwell	Houston, TX 77020
Epilepsy Foundation	Sheila Woodard	2630 Fountainview, Suite # 210	Houston, TX 77057
Fort Bend Sun/Southwest Sun		869 Dulles Avenue, #C	Stattford, TX 77477-5710
Forward Times		4411 Alameda Road	Houston, TX 77004
Harris County Employment	Ms. Sylvia Lopez	1310 Prairie, Suite 200	Houston, TX 77004
Hispanic Chamber of Commerce	Ms. Priscilla Delapaz	2900 Woodridge #312	Houston, TX 77087
Houston Asian Junior	Mr. Brian Chang	4410 April Meadow Way	Sugarland, TX 77479
Houston Assoc. of Hispanic	c/o Janice Garza	P. O. Box 273394	Houston, TX 77277
Houston Baptist University		7502 Fondren	Houston, TX 77074
Houston Community College	Job Placement	1300 Holman	Houston, TX 77004
Houston Defender		3003 South Loop West #320	Houston, TX 77054
Houston Style		5630 Martin Luther King Blvd.	Houston, TX 77021
Houston Sun		1520 Isabella	Houston, TX 77004
Houston Urban League	Job Bank	1301 Texas	Houston, TX 77002
Houston Works	Attn: Rae Zamarippa	600 Jefferson, Ste. 900	Houston, TX 77002
Indo-American News		7457 Harwin, Suite 262	Houston, TX 77036
Korean Journal		1241 Blalock Road	Houston, TX 77055
La Voz de Houston		4747 Southwest Frwy.	Houston, TX 77027
Las Noticias de Fort Bend		924 Third St.	Roesenberg, TX 77471
Light Of The World Church	c/o Jackie Owens	7800 Bissonnet, #260	Houston, TX 77074
LULAC	Executive Director	3004 Bagby	Houston, TX 77006
M.L.K. Community Center		2720 Sampson	Houston, TX 77004
Medialine	Mark Shilstone	<a href="mailto:medialine@medialine.com">medialine@medialine.com</a>	
NAACP	Ms. Belinda Eissien	2002 Wheeler	Houston, TX 77004
NAB	Mr. Michael McKinley	<a href="mailto:careercenter@nab.org">careercenter@nab.org</a>	
NABJ		<a href="http://www.nabj.org">www.nabj.org</a>	
Prairie View A&M University	Mr. Bryan H. Barrows, III	P.O. Box 4129	Prairie View, TX 77446
RTNDA	6-2 7-00	<a href="mailto:Steved@rtnda.org">Steved@rtnda.org</a>	
Sam Houston State Univ	Career Services	P.O. Box 2238	Huntsville, TX 77341
SER/Jobs for Progress	Ms. Gloria Joy	6565 Rookin Street	Houston, TX 77074
Stephen F. Austin	Attn: Debra Warren	Box 13032, SFA Station	Nacogdoches, TX 75962
TAB		<a href="http://www.tab.org">www.tab.org</a>	
Texas A&M University	Career Center #209	John J. Koldus Bldg.	College Station , TX 77843
Texas Southern University	Mr. James W. Ward	3100 Cleburne	Houston, TX 77004
Texas Southern University	Mr. Harry Clack	3100 Cleburne Avenue	Houston, TX 77004
Texas Workforce Comm.		2020 North Loop West #205	Houston, TX 77018
The Art Institute of Houston	Ms. Lori Wensel	1900 Yorktown	Houston, TX 77056
Asian Chamber of Commerce	Elsie Huang, President	7457 Harwin Plaza II, # 146	Houston, TX 77036
The Employment Guide	Cathy Peters	9000 Clay Road, #106	Houston, TX 77080
UH Mexican American Studies	Mr. Tatcho Mindiola	4800 Calhoun	Houston, TX 77004
United Negro College Fund	Ms. Jeanette Cosley	1235 N. Loop West, #1010	Houston, TX 77008
United States Veterans Initiative	Retha Broussard	1418 Preston Street	Houston, TX 77002
University of St. Thomas	Career Services	3800 Montrose	Houston, TX 77006
University of Texas	Ms. Leslie Landry	A115A Jester Center	Austin, TX 78705
User: KTRK (all caps)	Password: KT.1619		
Vietnam Post/Vietnam Business		10515 Harwin Drive, #120	Houston, TX 77036

## 2006 ANNUAL EEO REPORT FOR KTRK-TV / HOUSTON

### Attachment A: Job Sources

ORGANIZATION	CONTACT	ADDRESS / EMAIL / WEB	CITY, STATE, ZIP
Wesley Community Ctr	Ms. Imogene Thomas	2720 Sampson	Houston, TX 77004
Women in Communications	Ms. Melissa Mayo	1110 Ferndale Court	Sugar Land, TX 77479

### ACRONYMS

AAMA	American Association of Mexican Americans
AWRT	American Women in Radio and Television
HABJ	Houston Association of Black Journalists
LULAC	League of United Latin American Citizens Center
NAACP	National Association for the Advancement of Colored People
NAB	National Association of Broadcasters
NABJ	National Association of Black Journalists
NAHJ	National Association of Hispanic Journalists
RTNDA	Radio and Television News Directors Association
TAB	Texas Association of Broadcasters